

**NEW MEXICO HIGHLANDS UNIVERSITY**  
**LAS VEGAS, NEW MEXICO 87701**  
**PUBLIC VACANCY NOTICE**

**Posting Date:** October 23, 2009

**Deadline Date:** Open Until Filled

**Review of applications will begin January 19, 2010**

**Position:** Assistant Professor of Spanish (Tenure-Track)

**Department:** Languages & Culture

**Rate:** Minimum Starting \$45,400

**FLSA:** Exempt

**Reports To:** Department Chair

**SUMMARY:** This position is responsible for teaching courses in Linguistics, Spanish Language, and translation at the undergraduate and graduate levels.

**DUTIES AND RESPONSIBILITIES:**

- Teaching load is 12 credit hours per semester.
- Teaching undergraduate courses: grammar, conversation, and translation.
- Teaching introductory and advanced courses in Hispanic Linguistics and Bilingual Education.
- Familiarity with current methodologies in Second Language Acquisition, and Heritage Language/Native Speakers revitalization.
- Deliver courses in a web-supported I-TV format.
- Potential of research on area of expertise.
- Provide undergraduate and graduate advising.
- Employee must maintain regular attendance.
- Perform other duties as assigned.

**MINIMUM QUALIFICATIONS:**

- **Education:** Ph.D. or ABD in Hispanic Linguistics.
- **Experience:** Two (2) years teaching experience; Evidence of research and publications in area of expertise.

**EMPLOYMENT REQUIREMENTS**

- Native/near native fluency in Spanish.

**KNOWLEDGE, SKILLS AND ABILITIES**

- Knowledge of current methodologies in Second Language Acquisition and Heritage Language/Native Speakers revitalization.
- Knowledge of WEB-CT and I-TV based teaching.
- Interest in New Mexican and Southwest Spanish.

**PHYSICAL DEMANDS**

- Sitting.....Frequently
- Standing.....Frequently
- Walking.....Occasionally
- Bending.....Occasionally
- Squatting.....Occasionally
- Climbing .....Occasionally
- Kneeling .....Occasionally
- Lifting/Carrying up to twenty (20) pounds..... Occasionally

**WORK ENVIROMENT**

- Work is performed mostly in an classroom/office setting.

**APPLICATION PROCEDURE:** Interested applicants must submit: 1) a letter of interest addressing teaching experience and research interest; 2) curriculum vitae; 3) University employment application; 4) names/address/telephone numbers of 3 professional references; 5) teaching evaluations (if available); 6) official transcripts.

References will be contacted in conjunction with interviews. Submit materials to:

**New Mexico Highlands University  
Office of Academic Affairs  
Assistant Professor of Spanish Tenure-Track Search  
Box 9000  
Las Vegas, NM 87701**

Email applications will be accepted: [vpacademicaffairs@nmhu.edu](mailto:vpacademicaffairs@nmhu.edu)

For disable access or services, call (505) 454-3242 or TDD# (505) 454-3003.

**NMHU IS AN EQUAL OPPORTUNITY EMPLOYER**